

Green Collar Women's
Association

GCWA 2022-2025 Annual Report



GCWA[®]
Green Collar Women Association

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We would like to express our sincerest gratitude to all who have contributed to the independence of our country, the protection of our borders and the effective use of our natural resources and assuring necessary ground for sustainable development and energy transition by following the footsteps of the founder of our Republic, Gazi Marshal Mustafa Kemal Atatürk.

We will continue to work closely with all academics, policymakers, public and private sector representatives, civil society stakeholders, and all our supporters who share our commitment to gender equality and women's empowerment.

History

The Turkish Women in Renewables and Energy Network (TWRE) was launched as a social initiative and women's communication network on LinkedIn by Sedef Budak in May 2018.

TWRE held its first physical meeting in January 2019, bringing together 60 women working in energy transformation and the power industry for the first time in person, marking the initial steps toward what would become GCWA.

Turning the pandemic-related lockdown into an opportunity, the group organized over 100 webinars, digital trainings, seminars, and panels on commercial, technical, and financial topics at various levels. Since its inception, TWRE has participated in more than 200 events and conferences both domestically and internationally, significantly enhancing the visibility of women working across diverse disciplines within the energy sector.

Today, with a membership exceeding 4,200 women, the core team of 24 role model women came together on June 10, 2022, to establish the Green-Collar Women Association (GCWA).

GCWA's bylaws commit the organization to producing women-centered projects aimed at realizing all United Nations Sustainable Development Goals. The association advocates that empowering working women will elevate their rightful status in society, thereby improving business efficiency, and increasing women's presence in the sector will lead to better investment decisions, ultimately boosting the country's gross national product and prosperity.

Its mission is to encourage the contribution of women from all disciplines and younger generations to Türkiye's energy transition and net-zero goals, while promoting Diversity, Equity, and Inclusion (DEI) within society and institutions.

GCWA's main activities include monitoring employment trends in Türkiye's energy sector, collecting data and conducting unbiased analyses, providing roadmaps for workforce and capacity building in relevant industries, organizing local and international events, representing Turkish women and the energy sector at the highest levels, designing and implementing training programs, and developing and executing high-impact projects aligned with the UN Sustainable Development Goals by leveraging the expertise of its members.

President's Foreward



Dear Stakeholders, Members, and Fellow Travelers,

The transition from the 20th to the 21st century—with revolutionary innovations and practices emerging alongside changes in technology and human habits—has made us reflect deeply on every step we take to sustain essential functions of life around the world.

Following the success of our seven-year-old civil society initiative, the Turkish Women in Renewables and Energy Group—known as “TWRE”—we took our journey one step further in June 2022 by founding the Green-Collared Women’s Association (YEYKAD), carrying forward our initial enthusiasm and energy.

In its first three-year term, our association has become more than just a civil society movement. With its individual and institutional members, we have formed a community that thinks collectively, produces projects inspired by one another, and gives each other courage.

Together with engineers, academics, entrepreneurs, and professionals from all across Türkiye, we have worked hand in hand to increase the visibility of women in the energy sector and ensure stronger representation in decision-making mechanisms.

We have established communication with sister communities from the United States to Europe and Africa. Through the projects we have implemented, we have expanded our sphere of influence and served as a guide for leaders of the energy transition.

In line with Türkiye’s 2035 Energy Transition and 2053 Net Zero targets, we have focused public attention on the climate crisis and emphasized the need for improved legislation, investment, quality education, equality, inclusivity, skilled human resources, and a just transition.

Through our second “Gender Equality in the Energy Sector” study, we analyzed data from 45,500 employees working in energy production, distribution, and the supply chain. As of 2024, we found that the rate of female employees in our sector stands at 23%.

According to a study by the European Central Bank, a 1% increase in the proportion of women in executive roles leads to a 0.5% reduction in companies’ carbon emissions. This is more than just a statistic—it is strong evidence of the direct impact that female leadership has on sustainability performance.

In light of these findings, YEYKAD, in its new term, advocates for fair access to energy, intergenerational equality, and production models that go beyond sustainability to align harmoniously with nature. The association will focus on topics such as reforestation, ecological living, and recycling.

One of our top priorities is to ensure that women leaders are rightfully and meaningfully included in all decision-making processes—from boardrooms to politics—and across all aspects of corporate reporting and valuation processes, sustainability indices, green bond issuance, and asset management.

As green employment increases across all sectors, our goal is to reach more young people in high schools and universities, create broader regional impact, expand vocational training to meet the need for qualified mid-level professionals, and strengthen cooperation between public, private, and civil society sectors.

Together with you, our dear members and valued stakeholders, we will continue to create inclusive, women-led projects for a sustainable future.

With respect,
Sedef Budak
President

Vice President's Message



Dear Green-Collared Members,

As the Green-Collared Women’s Association, we are thrilled and proud to have completed our first 3-year activity period. Throughout this journey, we came together with our stakeholders on many different platforms—both nationally and internationally—such as conferences, fairs, university events, online webinars, and sectoral meetings. Each passing day, we had more opportunities to experience the power of spreading knowledge, supporting one another, and producing collectively through a culture of solidarity.

The core mission of our association has been to strengthen gender equality with a focus on sustainability, improve access to knowledge, and contribute to the creation of an inclusive business culture where everyone can realize their potential. In doing so, we also aimed to equip ourselves with the knowledge necessary to adapt to the needs of a rapidly changing world. In today’s technological era, change is not just inevitable—it is essential. That’s why we have done everything we can to place continuous development, lifelong learning, and digital transformation at the center of all our work.

We are currently living in a time when three generations—X, Y, and Z—are actively engaged in professional life. This multigenerational structure enables not only the transfer of experience across generations but also brings the richness of diversity and the power of learning together. With this understanding, we make a special effort to create inclusive platforms where young women, in particular, can make their voices heard and where experienced professionals can offer mentorship.

Every step we’ve taken in the past three years has not just been an activity; it has been part of our shared dream for a fairer, greener, and more equitable future.

I sincerely thank all our members, supporters, and partners who have shared this vision with us and contributed to making it a reality.

We will continue to learn, produce, and transform—together.

With love and respect,
Reyhan Nergis
Vice President

Forward From Founding Members



Dear Members,

We thank you for being our companions and fellow travelers on this journey that we set out on to raise awareness of renewable energy sources and new technologies, with the aim of creating a sustainable future and a more livable world for our children.

Gender equality is a fundamental requirement for a just, lasting, and fair social order, as well as for sustainable democracy and environmental protection. Guided by this belief, our efforts since the establishment of our association have always moved in this direction. We have taken part in, and will continue to take part in, projects that highlight and support women's strength and contributions.

In the new term, our activities will continue with projects that emphasize the importance of a sustainable environment and renewable energy sources—of course, with the support and participation of you, our valued members.

With respect,
Av. Bilun Elmacioğlu
Founding Board Member

Forward From Founding Members



Dear Members,

As the Green-Collared Women's Association, we took part in many events and organizations during this term, proudly representing our association at sector fairs and conferences. Our efforts extended beyond the energy sector; we worked together to make women more visible in areas such as sustainability, the circular economy, carbon emission reduction, and energy efficiency.

We wholeheartedly thank all our members and volunteers who empowered us on this journey. We are confident that the new board members who will take office in the upcoming term will continue this success with the same determination.

On the path toward an energy-independent and carbon-neutral Türkiye, we have full faith that you will carry the flag we hand over even further.

May your path be clear and your efforts strong!

With respect,
Dolunay Güçlüer Küpeli
Founding Board Member

Forward From Founding Members



Dear Members and Esteemed Stakeholders,

In recent years, as we have experienced the new world order, many new concepts have entered our lives—bringing with them new responsibilities for all of us. Acting with awareness of sustainable living and working toward global development goals has become a priority for everyone. Social equality, a just transition, and the equalization of prosperity across societies are the first steps toward sustainable living. The principle of equality requires that everyone not only fulfill their responsibilities but also receive their rights in order to ensure a livable ecosystem for generations to come.

Since the day we were founded, we have acted with the belief that a life in harmony with nature is possible with the knowledge, labor, and vision of women. With this conviction, we have implemented projects that increase women's participation in green jobs, support eco-friendly practices, and establish local and global collaborations.

These activities were made possible thanks to your trust and support. For this, we sincerely thank each and every one of you. It is a great source of pride for us to be part of a structure that grows through solidarity, shared wisdom, and collective participation.

In the coming term, our goal is to strengthen women's place in the green economy through more inclusive, transformative, and visible projects. Our mission is to increase the number of inspirational role models for young women and to make women's voices more influential in environmental and climate policy. This report is not only a summary of the past year, but also a declaration of our determination for the future. We truly believe that a world in which women have a say in the green transformation will be both fairer and more livable.

For a world where living together brings happiness...

With respect,
Seyran Hatipoğlu
Founding Board Member

2022-2025 Activities



GCWA
Green Collar Women Association

1. From Local to National Climate Network Project Ankara Training Workshop, 08.06.2022, Ankara, Clean Energy Foundation, Dr. Figen AR

2. Energetic Women Publishing Series, Solar Sohbet , 01.07.2022 , Online Solar Baba , Sedef Budak

3. Women2Women Mentorship Program Registration Opens , 19.10.2022 ,Online YEYKAD & TWRE

4. Session on Women's Employment in the Energy Sector ,27.10.2022, İzmir Marentech Expo - Sedef Budak

5. The Near Future of Solar Energy , 03.11.2022 , İzmir Solar Vizyon Opening Speech , Sedef Budak

6. Solar Energy and Electric Transportation , 03.11.2022, İzmir Solar Vizyon , Dilan Yıldız

7. Climate Justice and Women's Rights Webinar , 08.12.2022, Online YEYKAD, Avukat Aylin Moralioğlu , Sedef Budak

8. Yeşil Gezegen Programme - BBN TÜRK , 08.01.2023 National Broadcast Reyhan Nergis Öner, Sedef Budak

9. UNDP Acceleration Laboratory, participation in working groups for local solutions. 13.12.2022, İstanbul

10. Smart Güneş Solar Energy Technologies Corporation Signing of a Cooperation Protocol 12.12.2022, İstanbul

11. Women2Women Mentorship Program Started , 10.01.2023 YEYKAD & TWRE

12. CIGRE WiE Women in Energy International Group Meeting, Online, 20.01.2023 2022 Women's report presentation, Dilek Gürsu, Sedef Budak, Ruhan Cemre Uçar

13. YEYKAD Green Solar Network became a member. 02.02.2023, İstanbul
14. Visit to the Turkish Cypriot Entrepreneurial Businesswomen Association,, 05.02.2023, Girne GİKAD & YEYKAD Cooperation Protocol Signing Ceremony
15. 6 Şubat 2023 Opening of the Adıyaman Earthquake WhatsApp Helpline and launching of a humanitarian aid organization , 7 Şubat 2023
16. Berlin Energy Transition Dialogue , 28.03.2023, Berlin German Energy Agency Dena Eclareon, Key Note Speech, Sedef Budak
17. SolarEX İstanbul Congress and Fair, 06.04.2024 - 08.04.2023, İstanbul Participation with a Stand
18. Visit to Adıyaman Earthquake Zone ,07.04.2023, Adıyaman A joint iftar dinner was held with the Turkish-German Energy Partnership. Seyran Hatipoğlu, Ruhan Cemre Uçar
19. Zero Energy Buildings and Sustainable Solutions Session ZeroBuil - Construction Fair , 29.04.2023, İstanbul Sedef Budak, Ruhan Cemre Uçar, Katya Kaya
20. The Euro donations collected for the earthquake through our association's German network were donated to the TÜRK EĞİTİM VAKFI to provide education for girls orphaned by the earthquake. 01.05.2023, İstanbul
21. Sustain2Solve Summit, 06.05.2023, İstanbul Seyran Hatipoğlu, Ruhan Cemre Uçar
22. Technology Leaders Session, ICCI 2023 ,26.05.2023, İstanbul Sedef Budak
23. Participation in the Climate Crisis and Sustainability Summit , 07.06.2023, İstanbul Esra Canpolat
24. Women Energize Women Meeting Participation, 15.06.2023, Münih E-Smarter Europe, Esra Canpolat, Reyhan Nergis Öner

25. RE-YOU Project Graduation Ceremony , 14.08.2023, Çanakkale
Keynote Speech, Sedef Budak

26. German Energy Agency DENA, Invitation to and participation in the tender for the Gender Equality Research in the Turkish Energy Sector 21.08.2023

27. ATUS Project “African Turkish United Sisterhood” 31.08-02.09.2023, İstanbul
The fair was hosted by SolarStorage

28. ATUS Project Gala Dinner, It was hosted by Smart Güneş and Solis Hub
01.09.2023, İstanbul

29. SolarStorage NextGen Fair and Congress, 31.08-02.09.2023, İstanbul
Participation with a stand was provided

30. German Energy Agency DENA , Winning the tender for Gender Equality
Research in the Turkish Energy Sector and signing the contract. 18.10.2023

31. Reaching out to 100 different international academies and associations under
the consultancy of an EU project expert and creating a project collaboration
ecosystem database Ekim-Kasım 2023.

32. The Northern Cyprus Energy Summit was held as part of a protocol signed with
GİKAD, with the motto "Women's Power in Sustainable Energy. Girne 20.10.2023

33. As part of the Smart Solar collaboration protocol, Smart Solar Technologies
donated the 10 kW Rooftop Solar Power Plant Project and solar panels to Angel
Farm . 20.10.2023, İzmir

34. Within the scope of the "Offshore Wind Energy Roadmap" prepared by our
corporate member DÜRED, qualitative and quantitative contributions were made
regarding employment, particularly regarding women's employment rates and
conditions in offshore wind energy. Ekim 2023, İstanbul

35. Wind Turbine Recycling Workshop in Türkiye , 03.11.2023, İzmir Horizon Europe
Blades2Build Project Ebru Arıcı, Reyhan Nergis Öner, Dolunay Güçlüer Küpeli

36. Turkish Wind Energy Association Congress , 5-6 .11.2023, İstanbul
Participation with a stand was provided.

37. Participated as a speaker in the TÜREK YOUTH session within the scope of TÜREK. Sedef Budak, 06.11.2023, İstanbul
28. Combating the Climate Crisis and Sustainability Strategies Panel, 28.11.2023, İstanbul 15. Competition Congress, Seyran Hatipoğlu
38. İŞ'te Kadınlar Zirvesi participation has been achieved. GİKAD KAGİDER 30.11.2023, Girne, Avukat Bilun Elmacıoğlu
39. Gender Equality Research in the Turkish Energy Sector Women's Employment: Global and Local Dynamics Prepared on behalf of the German Federal Ministry of Economics and Climate Action within the scope of the bilateral energy partnership.Ocak 2024
40. Women's Power Turning Point in Energy Transformation: "Climate Session" 18.01.2024, Dr. Levent Kurnaz, Sedef Budak
41. STEM Education and Green Skills Webinar, 09.02.2024,Online Çelebi Kalkan - Scientix STEM Türkiye Elçisi
43. Medipol University , Visit to the Sustainable Development Application and Research Center ,05.02.2024 , İstanbul Seyran Hatipoğlu, Sedef Budak
44. Smart Solar Technologies Visit, 05.02.2024, İstanbul Seyran Hatipoğlu, Sedef Budak
- 45.Visit of Department Heads, 09.03.2024 , Ankara 2022 Women's Report has been presented. Sedef Budak
46. Head of Department of Public Oversight Institution Visit Gülşah Günay, 08.03.2024, Ankara, Dilek Gürsu, Sedef Budak
47. Energy Of Women Session - IEEE DEÜ ,19.03.2024, İzmir Kadriye Avcü
48. Women In Business Oturumu - İTÜ Economic Club , 12.03.2024, İstanbul Sedef Budak, İpek Budak

49. STEM Session on Challenges Facing Women in the Field CIGRE Gazi University, 08.03.2024, Ankara Dilek Gürsu

50. Solarex İstanbul ,04.-06.04.2024, İstanbul Participation with a stand was provided.

51 . Solar and the Zero Carbon Path Session - Solarex İstanbul 2024 Sedef Budak , Seyran Hatipoğlu, Kumru Adanalı, Gaye Seçkin - 04.04.2024

52. Digital Transformation and Startup Ecosystem Session - ICCI 2024 24.04.2024, İstanbul, Sedef Budak Pauline Seyfert, Aybar Başaran

53. 10.Wind Days: Women's Place in the Energy Sector and Future Predictions 02.05.2024, YTU Rüzgar Enerjisi Kulübü , Sedef Budak

54. 10.Wind Days: Opportunities for Türkiye in Offshore Wind Energy 02.05.2024, YTU Wind Energy Club - Dolunay Güçlüer Küpeli

55. EBRD, Participation was shown in the Türkiye road map planning meeting. 07.05.2024, İstanbul, Selin İpin, Sedef Budak

56. Women in Carbon Kahvaltısı, Swiss Otel, 10.05.2024, İzmir Carbon Forward event was hosted by GCWA with the support of.

57. Story Harvest: GCWA 6th Year Event , 15.05.2024,TurkishWin, It was held online with the support of Binyaprak. Aysun Aktaş Akdoğan , Kadriye Avcü

58. Perspective Program - Business Channel Türk Interview 23.05.2024, Digital Platform, Sedef Budak

59. Energy Efficiency Program - ST Endüstri Radio, 28.05.2024,İstanbul Sedef Budak

60. Carbon Forward Kongresi, 10.05.2024,İzmir Participated as a speaker in the Voluntary Carbon Market (VCM 2.0) Panel. Sedef Budak

61. GCWA has become a signatory and a member of the advisory board of the EU4 Energy Transition: Covenant of Mayors in the Western Balkans and Türkiye program. 10.05. 2025

62. WENERGY EXPO, “Women of 50 Hz Session”, May 11, 2024, Izmir YEYKAD session; Sedef Budak, Nurdan Yıldırım , Neslihan Çolak, Kadriye Avcü

63. Nederland-Women in Energy ‘Women in Energy’ Panel ,13.06.2024,Online CIGRE paneli ,Ebru ARICI, Dilek Gürsu

64. Building Tomorrow Together: The Franco Turkish Dialogue Participation 10.06.2024, İzmir, Zeynep Fulya Korkut

65. GCWA, UNWOMEN She was accepted to the Gender, Climate Change, and Disasters Civil Society Training. Participant Sedef Budak, 10-12.06.2024 , İzmir

66. Greek-Turkish Solar Energy to Advance the European Green Deal Participation in the SolarHub Center of Excellence Meeting, July 1, 2024, Izmir Kadriye Avcü - Neslihan Çolak

67. Inclusive leadership training in collaboration with Sabancı University's 30% Club and IFIC 08.10.2024 Sedef Budak participated and received a certificate.

68. “Introduction The Wind Energy Green Class Webinar” ,27.07.2024,Online Dr.Mina G. Mourad

69. Tomorrow's Transformation Session - NextGen Mobility Fair, İstanbul GCWA session, Sedef Budak Aybar Başaran, 09.11.2024

70. Energy Transformation for a Green Transformation: Clean Energy and Energy Efficiency Sustainability Conference 2024, September 25, 2024, İstanbul Seyran Hatipoğlu 25.09.2024,İstanbul Seyran Hatipoğlu

71. Member Meeting, 07.09.2024, İstanbul It was hosted by IBT Solar with breakfast and live music.

72. Turkish Wind Energy Association Congress , 05-06.11.2024, İstanbul Participation with a stand

73. As part of the MENALINKS program partnership, a coalition of women's associations from Türkiye was formed and participation in Cairo Sustainability Week was ensured. 01.10.2024, Kahire
Selin İpin was appointed to represent TWRE and Sedef Budak was appointed to represent GCWA.

74. Session 74: Aggregation, Transformation of Unlicensed to Licensed Solar+Storage NX 2024 ,08.11.2024, İstanbul Moderator: Sedef Budak

75. Participation in the Automotive and Civil Society Session
Solar+Storage NX 2024 ,09.11.2024, İstanbul Speaker : Sedef Budak

76. Energy, Innovation and Strategies Summit - 15.11.2024, Gebze Participation as a speaker, Sedef Budak

77. 6th Turkish-German Energy Forum, November 27, 2024, Berlin Women in the Energy Transition Workshop held. German Energy Agency DENA, in collaboration with YEYKAD Sedef Budak, Ebru Arıcı

78. Upcycling Festival, Earth Association -,14.12.2024, İstanbul Green Job Just Transition Conversation was held. Sedef Budak

79. Meeting hosted by the German Embassy , 17.12.2024, Ankara
Industry leaders and YEYKAD Corporate members came together, and the report outputs were presented by Sedef Budak.

80. YEYKAD & TWRE Ankara Member Meeting, 17.12.2024, Ankara It was hosted by EnerjiSa Energy.

81. YEYKAD & TWRE İzmir Member Meeting , 21.12.2024, İzmir Hosted by İzEnerji

82. GİKAD Participation in the Women in Business Summit 20.23-11.2024
Bilun Elmacığlu, Seyran Hatipoğlu

83. Climate and Sustainability Webinar, 10.01.2025, Online presentation was made by Reyhan Öner to the students of Cyprus Haydarpaşa Commerce High School.
84. A cooperation protocol was signed with EKO Fairs for the Nature Houses Fair. 15.01.2025. Think Tank was established.
85. Galata Wind Visit, 07.01.2025, İstanbul Sedef Budak
86. An introductory meeting was held with the French Development Agency, Energy and Inclusion Team. 07.02.2025, Online, Sedef Budak
87. Medipol Üniversitesi “Yenilenebilir Enerji Sektöründe İstihdam ve Sürdürülebilirlik Çalıştayı” katılımı. 17.01.2025, İstanbul, Sedef Budak
88. ECHO - Energy Communities excellence Hubs: Catalyzing Energy InnOvation Ecosystems ,21.01.2025 , İstanbul Opening Speech, Sedef Budak, YTÜ.
89. Hitachi Energy introduction meeting. 20.01.2025,Online
90. GCWA WRI Social Incubation NGOs were accepted into the Strengthening Program. Our association was represented by member Zeynep Fulya Korkut and TWRE volunteer engineer Pınar Soyuğuz. 19.02.2025, İstanbul
91. EBRD Renewable Energy Supply Chain Workshop, 26.02.2025, Ankara Seyran Hatipoğlu
92. Young Women Career Summit Participation with Stand, 08.03.2025, İstanbul TurkishWin with cooperation.
93. Green Work Workshop ,08.03.2025, İstanbul Sedef Budak, Reyhan Nergis Öner
94. Young Women's Career Summit, Role Model Woman speech Smart Solar Board Member, Havva Köroğlu, Sedef Budak conversation 08.03.2025, İstanbul
95. Galata Wind social impact project development meeting, 17.03.2025, Online

96. Tunus ELESLEK an introductory meeting was held with the company
19.03.2025, Online

97. Meeting with the Jordan Electricity Market Regulatory Authority. 20.03.2025,
Online

98. Second meeting with the French Development Agency, Energy and Inclusion
Team , 19.03.2025, İstanbul, Sedef Budak

99. GCWA was awarded the "Most Active Stakeholder" award within the scope of
the Mentor for a Million Women program run by TurkisWin. 20.03.2025

100. Storage Lifecycle Session - Solarex 2025 , 10.04.2025, İstanbul Moderator:
Papatya Sevinç Sözbir

101. 10st Istanbul Carbon Summit - Sustainable Production and Consumption
Association (SÜT-D) GCWA Became Official Supporter.14.04.2025, İstanbul

102. Women's Equality Summit Wind Energy and Opening Speech ,16.04.2025 ,
İstanbul, YTU, Sedef Budak

103. From Soil to Sun: The Agricultural Revolution, ICCI 2025, 26.04.2025, İstanbul
GCWA special session; Neslihan Çolak, Sedef Budak

104. Training to Empower Young Minds for Energy Independence,05.05.2025,
Gaziantep EBRD, Gaziantep Municipality - Sedef Budak

105. Green Business Green Future Seminar - Istanbul University Cerrahpaşa,
Environmental Club Sustainability Days- Sedef Budak 15.05.2025, İstanbul

106. Participation in the Closing Meeting of the Women's Energy Project,
29.05.2025, İstanbul

107. Special Session on Women's Hands in Industry, WIN EURASIA, May 30, 2025,
İstanbul Moderator: Sedef Budak, Speakers: Müge Yücel, Işıl Yücel Eratay

Collaborations



Project Applications

The tender for the “Study on Gender Equality in the Turkish Energy Sector” issued by the German Energy Agency (dena) was successfully awarded. A team of seven researchers, consisting of YEYKAD academics and sector experts, prepared an independent report titled “Women’s Employment: Global and Local Dynamics.”



An application was submitted to the WRI Türkiye “Stronger Civil Society for Just Cities” Project Incubation Program, and our association was accepted into the program.



The French Embassy’s project call, aimed at supporting Turkish non-governmental organizations working in the field of environmental protection, was applied to with the project idea Youth4Climate - Y4C and successfully developed.



An application was submitted with the BRIDGE4GEN project for the call titled “Strong Civil Society for Equality and Women’s Empowerment 2” launched by UN Women



An application has been submitted for the ERASMUS EDUCATION AB project in collaboration with Medipol University.



The second phase of the GSN Green Solar Network project, implemented in partnership with GENSED and KAİSDER, has been registered with the European Union program. An application has been submitted as the third partner for the IPA project titled "Strengthening Green Solar Network under the Light of the European Green Deal."



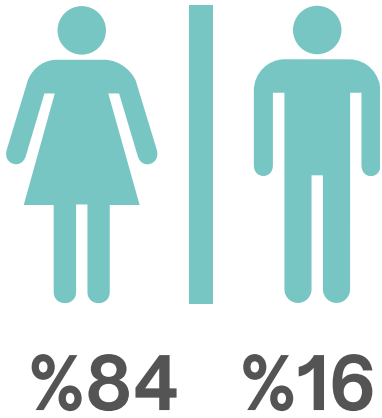
A grant application was submitted to the Embassy of France in Türkiye for the project titled "Raising Awareness and Capacity Building for Creating GenderResponsive Resilient Cities Against Natural Disasters and the Climate Crisis in Adıyaman" (Resilient Adıyaman).

Association Statistics

Our Corporate Members



Our Individual Members



Bachelor's degree	%57
Master's degree	%30
Doctorate	%13

As of May 31, 2025, the total number of our Corporate Member representatives and Individual Members is 73.

Our Honorary Members

Dr. Figen Ar

Chemical Engineer,
Founder of a Women's Cooperative, Activist &
Sustainability Expert with over 40 years of experience



Dr. Kubilay Kavak

Industrial Engineer Academic,
Author Sustainability Consultant
Project Planning Expert with over
25 years of experience

Melek Pulatkonak

Entrepreneur
Inclusion Advocate Sisterhood
Activist with over 30 years of
experience



Ethics Committee

In July 2023, with a Board of Directors resolution, the YEYKAD Ethics Committee was established.

The committee officially began its activities in January 2024, aiming to serve as a transparent advisory body for the association's ethics and grievance processes, in line with the procedures expected in EU and IPA project applications, particularly the:

“Internal Policy and Procedures against Sexual Exploitation, Abuse and Harassment (SEA-H)”

During this period, two ethical complaints were received via telephone. These cases were reviewed by committee members, necessary actions were taken, and responses were provided to the complainants.

As of 2025, no new ethics notifications have been submitted to the committee.

For the 2025–2028 term, the committee will continue under the leadership of Tuna Kerman (Chair), with members Av. Bilun Elmaciođlu, Dilek Grsu, and Pınar Yalman Akcengiz. Contact: etik@yeykad.org

Contact: etik@yeykad.org



Association Statistics

Our community is growing!



7019 Follower

7.019
Toplam takipçiler

112
Son 30 gün içerisindeki yeni takipçiler
▲%47,4

Vurgulananlar
28.05.2024 - 27.05.2025 için veriler

Son 90 gün

28 Şub - 28 May

71.641
Görüntülenme

1.843
Reaksiyonlar



2312 Takipçi

28,392
Görüntülemeler

47,7%
Takipçiler



52,3%
Takipçi olmayanlar

We are expanding the power of women's interaction in green transformation.

Erişilen hesaplar 8,181
-8,9%

İçerik türüne göre

Tümü

Takipçiler

Takipçi olmayanlar

Gönderiler 59,6%

Hikayeler 28,9%

Reels Videoları 11,1%

850 Follower



TWRE & YEYKAD Announcement Group 500 +
YEYKAD Member Group 80 +
Izmir Member Group 60 +
Ankara Member Group 90 +
Earthquake Support Line 500 +

Başarı Hikayeleri

WITH THE THEME OF WOMEN'S POWER IN SUSTAINABLE ENERGY 1st NORTHERN CYPRUS ENERGY FORUM

On October 20, 2023, at the Acapulco Hotel in Kyrenia, the first energy forum in Northern Cyprus themed “Women’s Power in Sustainable Energy” was organized for the first time in collaboration with the Green Collar Women’s Association (YEYKAD) and the Turkish Cypriot Women Entrepreneurs Association (GİKAD).

The opening speeches of the forum were delivered by GİKAD President Dr. İçim Kavuklu, YEYKAD Founding President Sedef Budak, TRNC Minister of Energy and Economy Olgun Amcaoğlu, and Prof. Dr. Volkan Ş. Ediger. The speeches highlighted energy independence, the role of women in the process, and renewable energy policies.

Within the program:

- Solar energy and storage technologies, their costs, and next-generation solutions were discussed.
- Energy policies in the TRNC and infrastructure works of KIBTEK were evaluated.
- The example of the “Afşar Balam Women’s Cooperative” emphasized communitybased sustainability.
- Smart Solar Technologies presented a feasibility study for a solar power plant at BEYARMUDU Agriculture and Tourism School.

Key data and messages:

- According to IRENA data, 12.7 million people worked in the renewable energy sector in 2021; this number is expected to reach 38.2 million by 2030.
- It was emphasized that the TRNC, receiving over 300 days of sunshine annually, should be a hub for green energy investments and that a target of 40% women employment should be set in these investments.

The event was completed with high interest and contribution, attended by many experts, public representatives, academics, and private sector leaders from TurTürkiyed the TRNC.



Succes Stories

A AFRICA TURKISH GIRL SISTERHOOD PLATFORM (ATUS) ESTABLISHED

ATUS Initiative: Women's Collaboration for Africa's Energy Future

The African Turkish United Sisterhood (ATUS) came together in Istanbul, led by AWEaP (African Women in Energy and Power) and the Green Collar Women's Association (YEYKAD), aiming to provide solutions for Africa's energy needs and to strengthen gender equality.

The event took place at the Solar+Storage NextGen Expo from August 31 to September 2, 2023, and included 27 women representatives from Botswana, Eswatini, Kenya, Mozambique, South Africa, Tunisia, and Zambia.

At the opening, Bertha Dlamini (AWEaP) emphasized the importance of this meeting for women entrepreneurs' access to clean technologies.

Sedef Budak (GCWA) highlighted that women's empowerment and sustainable, accessible energy goals must progress hand in hand.

During the dinner sponsored by Smart Solar Technologies, knowledge was shared on solar energy and storage systems

ATUS aims to increase women's participation in the energy sector by building collaborations among public-private sectors, academia, and civil society. The program covers areas such as mentoring, skill development, awareness campaigns, and project development

**SOLAR+STORAGE NX WELCOMES
WOMEN IN RENEWABLE ENERGY**



Success Stories

MILLION WOMEN MENTOR PROJECT

Strong Partnerships for Women's Empowerment: Million Women Mentor Program
The Million Women Mentor program, introduced to Türkiye in 2021 by İnYaprak and of which we are one of the first supporters, quickly created a significant impact area and has become a pioneering initiative supporting women's career journeys in our country.

As the Green Collar Women's Association (YEYKAD), since 2022, as an official partner of this program, within the scope of our W2W Mentor Program conducted under our association:

- Matches have been made between mentors and mentees,
- Active participation of young women under 25 in the program has been encouraged,
- Sustainable contributions to the project have been provided through our volunteer mentor pool.



Milyon Kadına Mentor

MWM Milyon Kadına Mentor

A STEMconnector Network



276

Katkı ve Katılım
Veren Kurum



138,00+

Hedef Eşleşme Sayısı
(Total Pledges)



1,586

Mentor



3,348

Menti

Success Stories

MENALINKS PROGRAM COOPERATION AGREEMENT SIGNED

The MENALINKS Program is supported by the German Federal Ministry for Economic Affairs and Climate Action's International Climate Initiative (IKI). The program commenced on September 1, 2023, and will run until November 30, 2029.

The program is coordinated and managed by the implementing agency Guidehouse Germany GmbH, national implementing partners in the MENALINKS partner countries, and other international collaborators. The Regional Center for Renewable Energy and Energy Efficiency (RCREEE), an independent, intergovernmental, and non-profit organization dedicated to promoting renewable energy and energy efficiency adoption in the Arab region, serves as the regional implementing partner of the MENALINKS program.

MENALINKS facilitates alternatives to fossil fuels by enabling high shares of renewable energy through improved grid integration and sector coupling. It supports this process in Egypt, Jordan, Morocco, Tunisia, and Türkiye. In each partner country, the program focuses on a variety of options to integrate renewable energy sources, including smart grid solutions, electric vehicle integration, energy storage, demand-side management with flexibility mechanisms in buildings and industry, and Power-to-X technologies.

The MENALINKS program adopts a gender-sensitive approach in its implementation. MENALINKS and other stakeholders actively supporting women in the energy sector across the MENA region coordinate their efforts to strengthen networks and harness synergy potential to empower women in the region.



Success Stories

MENALINKS PROGRAM COOPERATION AGREEMENT SIGNED

PROJECT PARTNERS



Cooperation Framework

Between

MENALINKS Programme: "Linking Ambitious Renewable Energy Development and Efficient Sector Coupling in the MENA Region"

And

The Regional Center for Renewable Energy and Energy Efficiency (RCREEE), The Union for the Mediterranean (UfM), USAID Energy Sector Support Activity (ESSA), the Global Women's Network for the Energy Transition (GWNET), the RES4Africa Foundation, Women in Renewable Energy (WiRE), the Association of Women Engineers and Architects (MÜKAD), the Green Collar Woman Association (YEKAD), Jordan CIGRE Women in Energy (JCWiE), the Council of Women in Energy and Environmental Leadership (CWEEL) Tunisia, the Tunisian Association of Women Engineers (ATFI), and the Climate and Energy Project MENA of the Friederich Ebert Foundation.

Representing Türkiye, YEYKAD was contacted, and through our guidance, other NGOs were reached.

Main Objectives of the Project
Networking and Collaboration
Policy Advocacy and Research
Capacity Building and Training Programs



RCREEE 33,988 followers
7mo • 🌐

The cooperation framework signed between MENALINKS programme: "Linking Ambitious Renewable Energy Development and Efficient Sector Coupling in the MENA Region" Represented by Dr. Corinna Klessmann Director from Guidehouse CEBI and Maged Mahmoud the acting executive director representing Regional Center for Renewable Energy and Energy Efficiency (RCREEE), H.E Ambassador Grammenos Mastrojeni, Senior Deputy Secretary General representing The Union for the Mediterranean (UfM), Ms. Irene Giner-Reichl, Senior Advisor Representing GWNET: Global Women's Network for the Energy Transition, Sedef Budak (she/her), The Founder and President of the Green Collar Woman Association (YEKAD), Majd Suleiman the Lead PMO representing the USAID Energy Sector Support Activity (ESSA), Selen Inal Co-Lead of Women in Renewable Energy (WiRE)Türkiye, Elcin Tuncer the Association Board Member the Association of Women Engineers and Architects (MÜKAD - Mühendis ve Mimar Kadınlar Derneği), Rima Jreich Senior Policy and Regulatory Officer

Success Stories

WOMEN'S EMPLOYMENT: GLOBAL AND LOCAL DYNAMICS – GENDER EQUALITY STUDY IN THE TURKISH ENERGY SECTOR

As GCWA, we are dedicated to advancing Diversity, Equity, and Inclusion (DEI) principles by empowering women from all disciplines working towards Türkiye's energy transition and netzero goals. Since 2021, we have been actively conducting research on women's employment in the energy sector and publishing independent and academic reports.

I. Berlin Energy Transition Dialogue, March 22, 2024 II. Women in Energy Transition: An Inspirational Morning at the Turkish-German Energy Partnership Forum in Berlin, November 24, 2024 III. At the "Women in Energy Transition" event organized by the German Embassy in Ankara on December 17, 2024, our president Sedef Budak presented the findings of our report.

At the same event, our members, public sector representatives, industry, and NGO stakeholders were warmly and sincerely hosted by Her Excellency Sibylle Katharina Sorg, the German Ambassador to Türkiye, at the German Embassy in Ankara



2028 Goals and Projects

As we step into the second activity period covering the years 2025–2028, we aim to carry out our activities more focused and effectively under four main headings. As we rapidly approach the target date of the 2030 Sustainable Development Goals, we are fully aware that the role of civil society in change and transformation is more critical than ever. In this regard, as the Green Collar Women’s Association, we will continue to diversify and deepen our efforts to increase our impact, develop stronger collaborations with various stakeholders, and produce projects that create social benefit.

1 Capacity Building for Just and Inclusive Transition

To ensure women’s active participation in sustainability, the green economy, and energy transition, this includes education, mentoring, skill development, and leadership programs. Under this heading, empowering activities will be designed especially for young professionals and women from diverse socioeconomic backgrounds.

2 Social Impact in Sustainability and Climate Action

Developing projects aimed at raising public awareness about sustainable living practices and contributing to energy and climate policies from a gender perspective.

3 Policy Dialogue and Advocacy

Engage more with decision-makers on sustainable development, energy transition, and gender equality; conduct evidence-based advocacy. Advocate for the importance of women’s representation and participation to achieve the SDGs by 2030.

4 Management of International Funds and Collaborations

Securing funded projects from international organizations such as the European Union, UNDP, and the World Bank; developing strategic partnerships; and effectively utilizing these resources to support the association’s sustainability and women’s empowerment goals.

Tag

Communication

Green Collar Women's Association

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